

Compass of Values

This tool can be used to explore the values that are most important to you and those you are working with. This should be done together in small groups so that discussions lead to agreeing on a shared set of values.

Look at the list of values and each write down 4 that are most important to you. Then go around the group and share these values and why you chose them with each other.

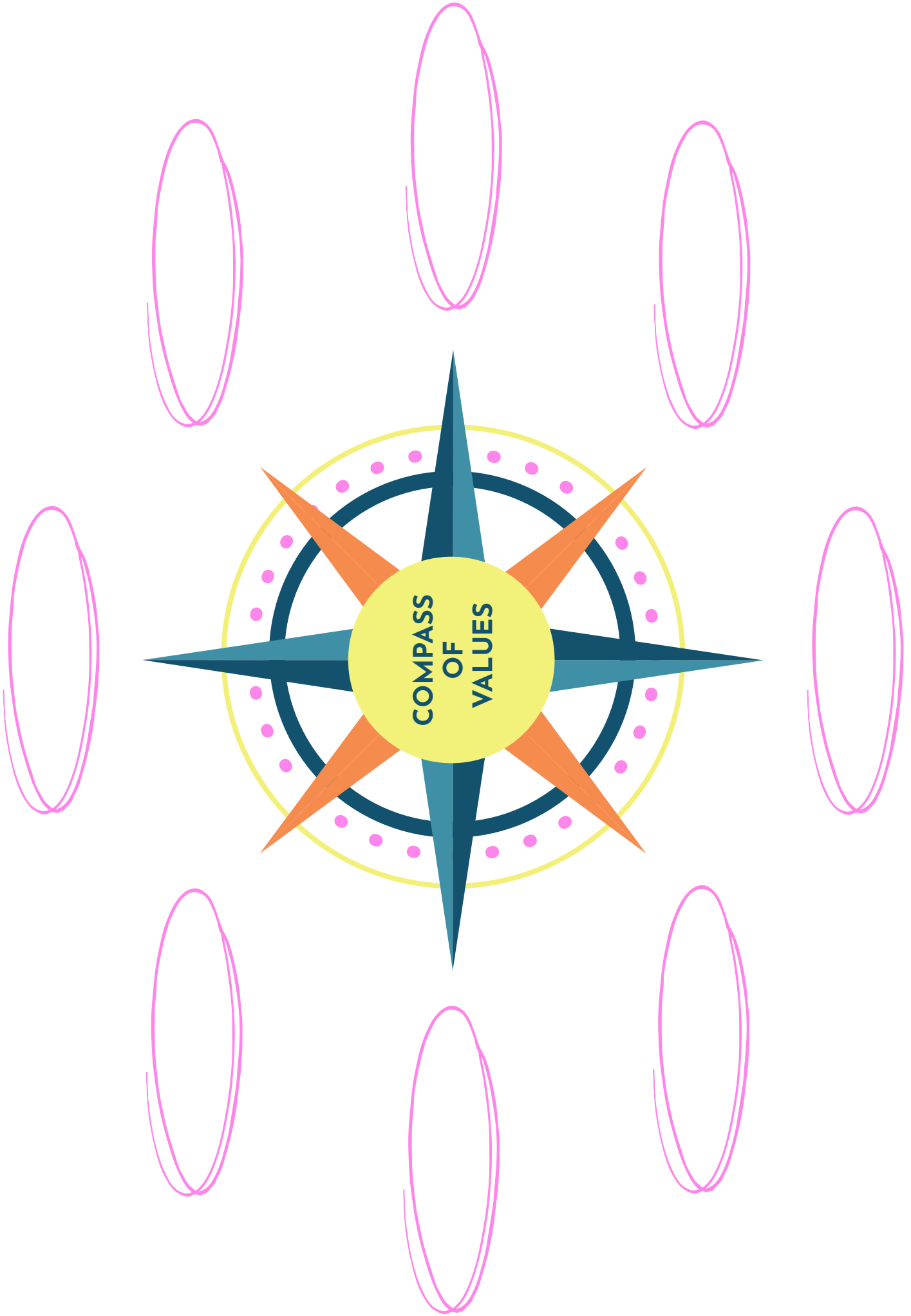
"The values that I chose are...because..."

Now, out of all your choices, agree 8 shared values that you believe should guide your work.

This list of values is not exhaustive, please add your own as you think of them.

List of Values:

Accountable	Courageous	Healthy	Power	Trust
Accurate	Creative	Honesty	Pride	Understaffing
Achievement	Curious	Hopeful	Professional	Unique
Adaptable	Dignity	Humanity	Prosperous	Visible
Adventurous	Disciplined	Humorous	Reciprocal	Vulnerable
Ambitious	Diverse	Imaginative	Recognition	Wellbeing
Assertive	Embedded	Inclusive	Reflective	Wellness
Authentic	Empowering	Independent	Reliable	Wholehearted
Autonomy	Endurance	Integrity	Renewal	Wisdom
Balanced	Equitable	Intelligence	Respectful	_____
Belonging	Ethical	Involved	Responsible	_____
Bold	Excellence	Joyous	Responsive	_____
Calm	Exploratory	Just	Risk-taking	_____
Care	Expressive	Kind	Safe	_____
Clarity	Fair	Knowledge	Secure	_____
Collaborative	Family	Learning	Shared	_____
Committed	Flexible	Open	Simple	_____
Commonality	Forgiveness	Optimistic	Spiritual	_____
Community	Fun	Ordered	Stewardship	_____
Compassion	Generous	Patience	Strong	_____
Competence	Good	Peaceful	Successful	_____
Confidence	Gratitude	Perseverance	Teamwork	_____
Connection	Growth	Place-based	Transparent	_____
Cooperative	Harmonious	Playful	Trust	_____



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